East Contra Costa Irrigation District
Master Salary Schedule 2026
Effective 01/01/2026

Position Title	Time Base Wages			
	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum
General Manager				$ 19,686.73
District Services Assistant	$ 31.03	$ 37.72	$ 5,378.53	$ 6,538.13
Maintenance Planner	$ 48.40	$ 58.83	$ 8,389.33	$ 10,197.20
District Services Supervisor	$ 54.76	$ 66.56	$ 9,491.73	$ 11,537.07
Operations, Fleet & Maintenance Supervisor	$ 54.76	$ 66.56	$ 9,491.73	$ 11,537.07
Electrical, SCADA & Maintenance Superintendent	$ 63.51	$ 77.19	$ 11,008.40	$ 13,379.60
System Operator I	$ 32.26	$ 39.21	$ 5,591.73	$ 6,796.40
System Operator II	$ 35.57	$ 43.23	$ 6,165.47	$ 7,493.20
System Operator III	$ 41.17	$ 50.05	$ 7,136.13	$ 8,675.33
Maintenance Worker I	$ 35.57	$ 43.23	$ 6,165.47	$ 7,493.20
Maintenance Worker II	$ 41.17	$ 50.05	$ 7,136.13	$ 8,675.33
Senior Maintenance Worker	$ 45.39	$ 55.18	$ 7,867.60	$ 9,564.53
Maintenance Specialist- Mechanic	$ 43.23	$ 52.55	$ 7,493.20	$ 9,108.67
Maintenance Specialist- Construction	$ 45.39	$ 55.18	$ 7,867.60	$ 9,564.53
Maintenance Specialist- Fleet & Equipment	$ 45.39	$ 55.18	$ 7,867.60	$ 9,564.53
Maintenance Specialist- Pest Control Program	$ 45.39	$ 55.18	$ 7,867.60	$ 9,564.53