

EAST CONTRA COSTA IRRIGATION DISTRICT
BOARD OF DIRECTORS ~ REGULAR RESCHEDULED MEETING AGENDA
Wednesday, September 16, 2026 at 1:15 p.m.

A complete packet of information is available for public review at the
District Office located at 1711 Sellers Avenue, Brentwood, CA 94513

GENERAL BUSINESS

- 1) Call to Order and Roll Call
- 2) Review and Authorize Payment of Bills
- 3) Review of Monthly Financial Report: August 2026
- 4) Approve Minutes: August 12, 2026

PUBLIC COMMENT TIME

- 5) Members of the public are invited to address the Board regarding any item that is not scheduled for discussion as part of this Agenda. No action will be taken by the Board at this meeting as a result of items presented at this time.

ACTION ITEMS

- 6) Consider Approving the Revised Wage Range Schedule for Non-Represented, Management, and Confidential Employees
- 7) Consider Approving Two (2) New Job Descriptions and Associated Budget Adjustments: O&M Program Coordinator and District Services Technician
- 8) Consider Removing the Vacant Electrical, SCADA & Maintenance Superintendent Position from the Current Active Job Classifications
- 9) Consider Approving Title Amendments for Two (2) Existing Job Descriptions: Operations, Fleet & Mechanical Superintendent and District Services Supervisor

CLOSED SESSION ITEMS

- 10) **Conference with Labor Negotiators (Gov. Code §54957.6)**
Agency Designated Representatives: General Manager
Unrepresented Employees: Administrative Staff
- 11) **Conference with Labor Negotiators (Gov. Code §54957.6)**
Agency Designated Representatives: Board of Directors
Unrepresented Employee: General Manager
- 12) Report on Closed Session

ACTION ITEMS

- 13) Consider Approving Compensation Increase for the General Manager Position and Associated Adjustments to the District Budget
- 14) Consider Approving Compensation Increases for Unrepresented Administrative Staff Positions and Associated Adjustments to the District Budget
- 15) Consider Approving an Amended Publicly Available Pay Schedule
- 16) Negotiations Committee Formation: Consider forming an Ad Hoc Committee to Assist with the Upcoming Negotiations with OE3 Represented Employees Successor MOU

CLOSED SESSION ITEMS

- 17) **CONFERENCE WITH LEGAL COUNSEL** – Anticipated Litigation Pursuant to Government Code Section 54956.9(a), (d)(2), (d)(4), (e)(1) One Case
- 18) Report on Closed Session

ACTION ITEMS

- 19) Anticipated Litigation Action

DIRECTOR AND STAFF REPORTS

- 20) Attorney's Report
- 21) General Manager's Report
- 22) Directors' Comments

ADJOURN

- 23) The next scheduled Board Meeting will be held on Wednesday, October 14, 2026

NOTICES

On September 11, 2026, a true and correct copy of this agenda was posted in the District's Information Boxes located at the entrances to the property, the Administration Office and the Board Meeting Room. A complete packet of information is available for public review at the District Office located at 1711 Sellers Avenue, Brentwood.

In compliance with the Americans with Disabilities Act, the meeting room is wheelchair accessible and disabled parking is available. If you are a person with a disability and you need disability-related modifications or accommodations to participate in this meeting, please contact the Administration Office at 925.634.3544 at least 48 hours in advance of the meeting.