



## East Contra Costa Irrigation District

**East Contra Costa Irrigation District** is seeking a highly-motivated individual to join our team as a System Operator/Maintenance Worker I,II,III in Brentwood, CA. This is an entry level position where the candidate will be in training, learning the skills required to perform a variety of tasks as they progress to the level three operator class. During the development period, the candidate will learn the skills required to perform operations and maintenance on a variety of facilities throughout the District. Candidates starting salary will be adjusted based on relative previous experience and skills. During the irrigation season, (est. March-October), this position operates the water conveyance systems on a rotating 12-hour shift. Outside of the irrigation season, November-February, this position will be performing maintenance activities working a standard 8-hour shift Mon-Fri.

**Salary:** Level I: \$27.58-\$33.52/hour; Level II: \$30.41-\$36.96/hour; Level III: \$35.20-\$42.79/hour

**Other Benefits Include:** Medical, Holidays, CalPERS Retirement System

### **Essential Duties and Responsibilities:**

- Reviews daily water delivery work orders: plans delivery route and schedule to make the most efficient and effective delivery to meet customer's needs.
- Operates pumps, motors, gates, and similar equipment to deliver water, based upon the area of the system to which assigned; maintains accurate records of water delivered.
- Operate and monitor SCADA system.
- Maintains basic records of work performed.
- Read gauges and meters or measures water heads to ensure appropriate delivery of water, depending upon the area of the system to which assigned.
- Inspect equipment, gates and canals for problems, leaks, etc.; during irrigation season makes minor adjustments and emergency repairs and reports the need for more extensive repairs.
- Clears plant growth, trash and other materials from central canal and lateral distribution facilities and equipment; may apply herbicides and take animal control measures as assigned.
- Performs a variety of troubleshooting and maintenance work on a variety of facilities and equipment; may perform construction, maintenance and repair work as required.
- Drives a motor vehicle in the performance of the work.
- Operate a variety of construction equipment during maintenance and construction activities.
- Enter and perform work inside confined spaces such as pipes, culverts and below grade structures.

- Responds to emergency calls in off-hours as required.
- Follows oral and written instructions.
- Establishes and maintains cooperative relationships with those contacted during the course of work.
- Performs work safely.
- Informs management when issues arise.

**Working Conditions & Physical Requirements:**

- The work area can involve a working environment indoors as well as outdoors which could cause exposure to outdoor elements; proper safety attire will be required. Some areas can have loud noise, active machinery, high pressure fluid systems, electrical equipment, confined spaces, heights and depths, fumes, airborne particles, noxious gases, pathogens, and various chemicals. The use of appropriate safety equipment will be mandatory in these areas to prevent hazardous contact.
- Must be able to sit, stand, stoop, twist, and bend at the waist, turn, kneel, squat, raise arms above shoulder height, grasp, reach, perform repetitive hand movements and fine coordination to operate and repair equipment, have vision sufficient to operate and service equipment, have hearing in the normal range with or without correction. See job description for more details of specific physical requirements.

**Qualifications:**

- Ability to work weekends, holidays, and shift work as assigned.
- Valid driver's license with no major infractions.
- Any combination of experience and education that would likely provide the necessary skill set to excel in this position.

**Preferred qualifications include:**

- Ability to work effectively with diverse teams and customers.
- Experience in a field that would likely provide candidate relative knowledge and skills to successfully perform the operations and maintenance duties required of the District. Successful candidates typically have experience and exposure to industries such as mechanical maintenance, construction, agricultural operations, manufacturing.

**ADDITIONAL APPLICATION INSTRUCTIONS**

Final filing date: This recruitment will remain open until the position is filled.

For full details and to apply, please visit [www.ECCID.org](http://www.ECCID.org) or call 925-634-3544 for general information.